

DEPARTMENT OPERATING IN A DEFICIT POLICY

This policy is for those departments and committees operating in a deficit.* It will be in effect from the 2004 District Conference forward. Exceptions to the policy can only be granted by the District Board.

1. Mileage reimbursements for any department or committee operating in a deficit will be at the lower IRS charitable rate.
2. Salaries paid to Director and Secretary, where applicable, will be reduced to 50%. If no progress is made in reducing the deficit within 90 days of this reduction, the officers' remuneration will be reduced to an expense reimbursement only. No department operating in a deficit is permitted the use of a district credit card.
3. After the 90 day period, if a department continues to decline into a deficit, the department will begin to either cancel scheduled events and programs or modify the same to operate with a surplus.
4. Speaker and staff positions will be limited to local people. No airfares or travel expenses will be covered.
5. This policy shall be published in the manual and sent to all department heads.

* These provisions do not apply to the SOUTH TEXAS VISION since it is largely promotional in nature.