

MINISTERIAL MENTORING PLAN

New Ministers

1. The district will have a ministerial liaison for English and a ministerial liaison for Spanish.
2. The liaisons will send **quarterly letters** to the new ministers for a period of one year.
3. The purpose of these letters is to welcome them to the ministerial fellowship of the UPCI, provide information, encourage involvement, and offer assistance as needed.
4. After each District Board meeting, the district secretary will notify the liaisons of the new ministers that have been approved.
5. The English liaison is **Arless Glass** (Pasadena, TX) and the Spanish liaison is **John Lopez** (Houston, TX).

Existing Ministers

1. “The presbyter should communicate regularly with the ministers in the section, individually and collectively, in order to keep every minister connected as much as possible. For section-wide letters or emails, a copy should be sent to the district superintendent and district secretary.” (From “Job Description: Sectional Presbyter” in *South Texas District Manual*.)
2. The presbyter should attempt to contact each **pastor** personally by telephone or email at least twice per year.
3. The presbyter may also appoint a sectional liaison to assist with letters and calls to ministers.
4. The pastor is the primary mentor of the ministers in his church.